

Global Pandemic

Economic Crisis

Skyrocketing Unemployment

Safety Concerns

COVID-19 Health Issues



ADAPT
ADJUST
INNOVATE

School/Childcare Closures

Social Isolation

Financial Instability

Business Shutdowns



LEAVEN

Turning Hardship Into Hope



It was a clever and widely used metaphorical leap. **20/20 vision**, a term expressing visual acuity, was transformed to **2020 Vision**, a mantra inspiring clear-sighted and focused vision. How ironic that this became the symbol for the most unusual year of our lifetime. Perfect vision, planning and preparation were no match for the unpredictable chaos of 2020. *As they say, hindsight is 20/20.*

Blurred by the global pandemic and ensuing economic crisis, our vision required a new pair of glasses with a stronger prescription. When business-as-usual became anything but, LEAVEN adapted to address the new needs of our community, adjusted to the changing demands, and developed innovative solutions to meet both. In doing so, we executed on our mission by stabilizing 3,831 economically vulnerable households that were in a financial crisis. Despite, or because of, the unique challenges in 2020, we successfully:

- Transitioned from in-person to remote access, with no interruption in service.
- Helped at higher levels and/or provided more frequent assistance, with a 24% increase in the average assistance payment and 964 households helped more than once.
- Connected 1,073 households to one or more of our onsite partners through 1,419 completed referrals, despite the office being closed for most of the year.
- Proactively marketed our services to ensure people know help exists, resulting in 1,066 unduplicated first-time clients.
- Educated our clients about public benefits and other valuable services, ensuring public funds are accessed before charitable assistance is applied.
- Provided much-needed emotional support through our Warmline phone service to 260 callers.
- Developed innovative programming aimed at early intervention, including the successful implementation of a utility co-payment program. By incentivizing consistent payments, we changed client behaviors and prevented service disruptions.
- Implemented a communication platform that allows us to routinely send e-blasts to clients about valuable community resources, enabling us to maintain a connection long after their visit for crisis assistance.
- Utilized technology to streamline processes and workflows resulting in improved efficiency.
- Created a volunteer training program completed by 55 volunteers, resulting in improved skills, increased performance, and uniform work processes.
- Realigned staffing to meet current (and future) needs, enabling us to carry out our organizational activities and expand, improve and pursue ideas to better execute on our mission.

With 2020 now in the rearview, people will look back on this unusual year and ask, “was it a year to remember. . . or a year to forget?” At LEAVEN, we will remember it for our clients’ determination and resiliency, our community’s compassion and generosity, and our agility and clarity to solve community opportunities with true “2020 Vision.”

With gratitude,

Mary Parsons
Executive Director

Pat Exarhos
Board President



ROBERT A. UDULUTSCH AWARD

When Father Robert A. Udulutsch founded LEAVEN, he knew early on that the only way it would be successful was through the collaborative efforts of the community. Every year since its inception, LEAVEN has honored those who have helped us along our way toward becoming a more effective reality by presenting them with the Robert A. Udulutsch Award. The 2020 award is presented to Michael Ryder, owner of KMAX Solutions.

Typical of many nonprofit organizations, technology had long been identified as both a weakness and an opportunity at LEAVEN. For years, LEAVEN relied on manual processes, with all client information and case management activities handwritten on pre-printed forms. A data entry system captured summary information and generated reports. Because sufficient data time was required, there was a substantial lag in reporting. We were stuck in the past and experiencing significant pain points, but lacked the knowledge, vision, and resources to undertake a complete overhaul.

All that changed a few years ago when we embarked on a digital transformation that has completely revolutionized the way we collect, report, communicate and share client data. This technology evolution was made possible by the expertise and commitment of Michael Ryder, owner of KMAX Solutions, whose mission is to “design and deploy innovative, shared, state of the art technology solutions for community-based nonprofits at low cost”.

The first module was deployed in early 2018 to automate the collection of client data. It streamlined the intake and assessment process resulting in a better client experience. When we saw the power of KMAX and how we could leverage the technology, we added modules to track client visits as well as staff and volunteer records.

The timing of the implementation was critical as it coincided with our broadened mission and expanded building. Additional modules were added to share data with our LEAVEN Community Resource Center partners and track the initiation, follow-through, and outcomes of referrals. This connectivity and collaboration enhanced our mission effectiveness and spared our clients the fear, shame and embarrassment of retelling their story to every provider they saw. Each partner is provided a customized dashboard for their specific reporting needs. The system also auto-generates referrals based on client demographics and time-sensitive attributes, ensuring consistency in the case management process.

When we had to suspend in-person interviews in March 2020, scheduling modules were added to ensure a remote process and training modules were created for electronic-learning.

KMAX has been extremely flexible in adapting to our needs. System reliability has been excellent. As a cloud-based system, we’ve never experienced an outage. It has been intuitive for staff, volunteers, and community partners to learn. Flexible, reliable, and intuitive are words that also describe Michael.

Although Michael was compensated for some of the design work, he donated countless hours of volunteer time to test, train, support, and respond to our growing and changing requests. System enhancements have been applied on a nearly monthly basis to track additional information or report key data. As a LEAVEN board member, Michael understands our mission and was instrumental in identifying system enhancements that align with our goals.

KMAX has improved our organizational performance, productivity, efficiency and effectiveness. We are honored to recognize Michael Ryder for his tireless commitment to LEAVEN. Technology is now one of our organizational strengths!

PAT EXARHOS: LEAVEN'S 2020 VOLUNTEER OF THE YEAR



LEAVEN has always valued the contributions of our volunteers and the vital role they play in all facets of our business. The suspension of in-person volunteers in March 2020 underscored our reliance on and appreciation of volunteers.

While necessary and prudent to prevent the transmission and spread of the insidious COVID-19 virus, this decision had a tremendous impact on an organization that relies so heavily on the time and talents of its volunteers. In 2019 alone, LEAVEN volunteers contributed over 16,000 hours of service. Going from 25 volunteers per day to our small staff of six was overwhelming and stretched our capacity to manage the many operational and programmatic tasks performed daily by volunteers.

Our normally bustling office was eerily quiet, the fear of this new virus was palpable, and the absence of volunteers was unfathomable. Staff was committed to addressing the needs of those economically disadvantaged as a result of the pandemic, but we didn't know how we were going to do it.

The 2020 Volunteer of the Year recognizes the person who came into the office every day for 10 straight weeks and whose presence, commitment and support made it possible for us to serve our community during that challenging time. . . our knight in shining armor (and mask), Pat Exarhos.

Pat was in her second year as board president and had never worked in an operational volunteer capacity. Thrust into the role of receptionist/scheduler/front office coordinator, her presence made it possible for staff to adjust operations to meet the new needs and changing demands imposed by COVID. We needed to develop and implement a remote intake process, train at-home interviewers, establish guidelines to meet the unique circumstances our clients, and create processes to deliver on our mission. Pat's corporate background and vast nonprofit experience proved to be tremendous assets to those discussions.

Pat willingly chose to leave the safety of her home to come to LEAVEN in an unpaid capacity. This brave, selfless decision cannot be minimized. Her consistent schedule and personal sacrifices ensured our circles of interaction were kept small.

Pat's commitment did not end when volunteers returned to the office. She continues to average two volunteer shifts per week and has expanded her role to include casework. As Pat's knowledge of Client Services has grown, she has been instrumental in identifying efforts to improve operations.

Her visionary leadership as board president will serve the organization for years to come. Her mission-driven focus and results-oriented approach ensured effective planning, strong programs and services, adequate financial resources, and a high-functioning board.

Because of the many hats she wears, Pat is well known to staff, volunteers, board members, and community partners. Because of her interpersonal skills and commitment to the mission, she is highly respected by the people that comprise those groups. I know they all join me in thanking Pat for her dedication to LEAVEN and congratulate her on this well-deserved recognition.

"We make a living by what we get. We make a life by what we give."

~ Winston Churchill

2020 DONORS ♦ Partners in Our Success



Thank You!

We are deeply grateful for the individuals, businesses, churches, foundations, civic clubs and government agencies that help us fulfill our mission. Your generosity ensures that every person who turns to LEAVEN for help has the opportunity to build a better life.

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Nancy & Chuck Richards
Kathy & William Richardson
Jeff & Jone Riester
Marion Rife
Eric Riggers & Karen Iverson
Riggers
Ronald & Katherine Roberts
Penny Robinson
Katrina Rojo
Jerry & Jan Roovers
Kathryn Rose
Ernestine Rouman
Walter & Amelia Rugland
Richard & Kathy Ruhsam
Kaydee & Joe Ruppert
Greg & Betsy Russell
Peter & Jeanne Ryerson

S

Ann Sager
Kristene Sager
St. Bartholomew Lutheran
Church
St. Fidelis Friary
St. Joseph Parish
St. Joseph Interparish-
Religious Formation

St. Mark's Evangelical
Lutheran Church
St. Mary Parish
St. Paul Parish
St. Paul Evangelical Lutheran
Church
St. Paul Lutheran
St. Pius X Parish
St. Thomas More Catholic
Community
St. Vincent DePaul Society, All
Saints Interparish Counsel

St. Vincent de Paul Society of Appleton, Inc. Conferences:

Most Precious Blood - New
London
Sacred Heart
Sacred Heart/Ss. Peter and
Paul - Weyauwega/Manawa
St. Bernadette
St. Bernard
St. Edward
St. Mary Magdalene -
Waupaca
St. Pius
St. Therese
St. Thomas More

St. Vincent de Paul Society of
Kaukauna

St. Vincent de Paul Society of Neenah-Menasha Conferences:

St. Gabriel Conference
St. Margaret Mary Conference
St. Mary/St. John Conference
St. Patrick Conference

Steve Sanderfoot
Michael & Erica SanDretto
Natalie Sankey
Julie Severin & Derick
Saunders
Stephen & Dee Savides
Mark & Jane Savides
Dale Schaber & Penny
Bernard Schaber
Eileen Schaefer
Margaret Schaefer
Jason Schampers
Irene Schaper
Fred & Anita Scharnke
Ron & Jeanne Schauland
Scheels
Tom & Nancy Scheurman
Steven Schindel
David & Sue Schini

Jennifer Schipper
Tracie & Tom Schirtzinger
John & Julie Schmidt Family
Foundation
Melissa Schmidt
Tom & Mary Schmidt
Ray (d) & LaVerne (d)
Schmidt
James Schmitz
Liz & Bill Schneider
Mary Ann & David Schowalter
Miki Schroeder
Richard Schuchart
Diane Schuettpelz
Sue Schultz Giving Fund
William Schwandt
Jeff & Kathy Schweitzer
Philip & Faith Sealy
SECURA Insurance Company
Kathi Seifert
Tim & Mary Jo Seline
Mary & John Sensenbrenner
Thomas & Carolyn Seurer
Bob & Beth Sewall
Linda Sheffler & John
Thompson
Alan & Audrey Sherrill
Elaine Siegrist
Siekman Foundation
Bob & Char Sigman
Larry & Susan Silton
Dave & Judy Simon
Olivia Simon
Simple Simon Bakery
Sisters of the Sorrowful
Mother
Frank & Mary Pat Slama
Becky & Roger Smith
Charles R. & Shirley A. Smith
Family Fund
Colin R. Smith
Joan Smith
Paula Smith
Raymond Smith
James Smits
Clint & Carol Solberg
Bridget & Jesse Sorenson
Will Sorensen
Spats
Catherine & Elizabeth Spears
Beth Specht
Mike Spencer (d)
Harry & Bonnie Spiegelberg
Cindy & Jeff Spielbauer
Scott & Kathleen Springmier
Rick & Joan Stach
Danielle Stafford
Richard Stark
Laurie & Jim Steffen
Becky & Jon Stellmacher

Eric & Heather Stenbroten
Brian Sterns
Lorraine Steuck
Janie Stevenson
Kathy Stockwell
Stone Arch Brewpub
William & Susan Stone
Vira Stoner (d)
Chuck Storino
Joshua Strahm
Patricia F. Streur
Dar Stumpf
Subway
Bob & Sue Sullivan
Leon Summ
Jack & Sue Swanson
Jim Swatosch
William Sweeney
Sandra Sweny
James & Barbara Syverud
Rebecca Szebeni

T

Susan Tappy
Tom & Andrea Tatlock
Steve & Sue Taylor
Judy Tedford
Robert & Kay Templin
Jeffrey & Barbara Tengesdal
Bryan Tesch
Rachel & Todd Tetzlaff
Laura & Mike Thacker
The Frame Workshop
Theda & Tamblin Clark Smith
Family Foundation, Inc
ThedaCare
Jeffrey & Marcia Theisen
Carolyn Thiel
Jeannie Thompson
Patrick & Janet Thompson
Family Foundation
Jackie Thomson-Ehlers
Thrivent Financial for
Lutherans Foundation
Joshua Thurmer
Meredith Toeder
Mary Toppins
Sara Toppins
Jim & Maria Totzke
Paul & Nina Trigg
Trinity Evangelical Lutheran
Church
Trinity Lutheran Church
Kyle Tripp
Trout Museum of Art
Bonnie & Rick Turner
Thomas Tuttle
Judy Tyler
Tyson Foods

U

Marie Udulutch
Tony & Diane Uitenbroek
Margaret Ulman
United Fund of Hortonville
U.S. Venture/Schmidt Family
Foundation, Inc.

V

Lucille & Roy Valitchka
Valley Baptist Church
John & Jo Ann Van Abel
Wanda Van De Hey
Donna Van De Loo
Nancy Van Der Loop
Rick Van Handel
Lynn Van Schyndel
Scott Van Straten
Judy Van Vreede
Van Zeeland Nursery &
Landscape
Mark & Sara VanBeek
Bob & Joni Vanden Heuvel
Cindy Vandenberg
Linda & Don Vandenberg
Roger & Joyce VanHandel
Merrill & Marion VanHandel
Anne VanHandel
Leo & Janene VanHoorn
Varus Investments, Inc.
Dave & Mary Ellyn Vicksta
Ellen & David Vissers
Vogt Family Charitable Fund
Margaret Voissem

W

Nancy & John Wagner
Wallace Family Fund
Russell & Jennifer Wanke
Charitable Fund
Martha Ward
Dorothy Warren
Mark & Dawn Washatka
Dick & Jan Watson

WE Energies Foundation
John & Rikki Wearing
Eric & Gail Weber
Jim & Janet Weber
Linda Weber
Corwin Webster
Markus Wegenast & Carrie
Kreps Wegenast
Daniel & Lynn Weggel
Charles & Jean (d) Wegner
Kathy Wegner
Liz Wegner
Dave & Jackie Weiland
Benjamin Wells
Wells Fargo Foundation
Harry & Jane Wendlandt
Greg & Peggy Wendt
Paul & Judy Werner
Allen & Sue West
Charles & Kiara West
Barbara Westhofen
Betsy C. Westlake
Weyer's Equipment, Inc.
Kathleen Weyers
Janet & John White
Whiting Community Baptist
Church
Ray Wiater
Wichmann Funeral Home
Tom & Mary Jo Widener
Steven & Amy Wieckert
Theodore & Virginia Wilcox
Joe Wilharms
Rev. Robert & Laurie
Wilkinson
Arthur & Cathleen Wille
Al & Margit Williams
Dave & Jan Williamsen
Amy & Mark Willson
Marty, Karen & Lily Wilson
Tim & Beth Wilson
Wines for Humanity
Donn & Rena Winkler
Winnebago County
Judith Winzenz

Wisconsin Timber Rattlers
Joe & Mary Witmer
Jeffrey Witt & Siri Luther Witt
Thomasina Witthuhn
Betty Wolf
John Wolf
David & JoEllen Wollangk
John Woodworth
Judy Worachek

X-Y-Z

Mary Zanto
Cary Zaug
Jeff & Bonnie Zdrale
Shane Zillmer
Zion Lutheran Church
Carrie & Donald Zoromski
Benjamin Zubke
Donald Zuleger
Kenneth & Carol Zwick

95 Yoga House

This report recognizes all gifts (financial and in-kind) to LEAVEN recorded in 2020.

Every effort has been made to ensure the accuracy of information in this report.

Donor names are listed per their preferred recognition. Many donors wish to remain anonymous and thus are not listed by name.

If we omitted your name in error, please contact LEAVEN's Development office at 920-257-5696.

(d) denotes deceased



It is important our donors trust that we are using their donations wisely to accomplish LEAVEN's mission.

Our 4-star Charity Navigator rating demonstrates to our supporters our good governance and financial accountability.

IN HONOR / IN MEMORY

Donors give financial gifts to LEAVEN to honor loved ones for birthdays, anniversaries, holidays and special occasions. Below is a list of individuals who have either been honored by family and friends through a gift, or a gift has been made in their memory, to LEAVEN in 2020.

In Honor of...

John & Kristy Albrecht
All veterans who keep paying
it forward
Ron & Michelle Altenburg's
Wedding
John & Judy Barragry
Anna Bayer
Fr. Ron Belitz
Clarice Belling
Jane Belling
Craig & Jane Belling Family
Fr. Mike Betley
Linda Boldt
Pat Boldt
Andrew Britton
Pat Buesing
John & Bobby Carlson
Marjorie & Jud Conkey
Christine Cornell
Kristen & James Cousineau
Joyce Damico
Kathy Dean
Sara & Wayne Edmonds
Joyce Feld
FELC Summer Interns
Dan Ferris
First Congregational UCC
FUMC
Dave & Julie Gamm
Becky Gilbert
Good Friday Ecumenical
Service
Ken & Zona Graetz
Rich & Tricia Hansen
Jim & Janet Hemmen
Jim & Tammy Hemmen
Kathy & Steve Hermsen
Margaret Higgins
William Hodgkiss
Brian Janowski
Greg & Jennifer Johnson
Jeanine Johnson & Bill Steen
Linda Keller
Suzanne Kewley
William Kime
Robert & Marline Kools
Marilyn Kostrzak

Alyson Krokosky
Pearl Kunz
Paulette Laffin
Fr. James Leary, O.F.M. Cap.
LEAVEN donors
LEAVEN staff
LEAVEN volunteers
Laurie Leonard
Elizabeth Lokensgard
Raymond Lukas
Helen McKean
Joe & Jena McNeil
Suzanne & John Mitchell
Pat & Bob Moir
Susan Morrissey
Norman & Peggy Munson
Sue Muoio
Joyce Nyman
Rick & Sharon Peterson
Diane Putzer
John & Judy Running
Barbara Russell-Mendyke
Will Sanderfoot
Vivian Schutte
Isaac Schwartz
Beth Sewall
Paul & Karin Sheels
Don Stanek
Mr. & Mrs. Richard Thee
Jean Thompson
Paul Thompson
Mary K. Toppins
Mr. & Mrs. William Veremis
Dave & Mary Ellyn Vicksta
Chuck & Jean Wegner
Kiara West

In Memory of...

Shirley Ahlgren
Nicholas Arnold
Rae Ann & Lester Balster
Jeanette Bayer
Henry Becher
O.C. Boldt
Mike Bourassa
Lela Christine Calder
Jim Chew
Peg Coughlin
Joe Cummings
Deceased parents
Anna DeCoster
Helen DeGroot
Captain Karin Deimer
Judy Earl
Duane Enders
Sharon Fenlon
Rosie Friebel
Roy Gabrielson
Theresa Gierl
Marcia Gjerde
Richard M. Gosz
Herbert & Mariloy's Gottfried
Sr. Therese Gottschalk
John Gray
Bob Green
Robert Greinert
Gillian Halliday
Ed Hammen
Susan B. Henke
Sr. Sharee Hurtgen
Jill Immekus
John E. & Peggy J. Jones
Beverly J. Kain
Daniel Kay
Orville & Ramona Kelpinski
Mabel Klotzbach
Marge Koepke
Jeff Koss
Edward Kressner
Ernestine Kressner
Margaret & John Krueger
Ed Kuck
Richard Leonard
David Liebhauser
Valoris Moehrke

Jamie Muoio
Ellie Olson
Dorothy Ottow
Jody Ottow
Thomas Oudenhoven
John Paltzer
Jim Patterson
George Peterman
Pat Rauch
William Riegel
Roscoe & Carol Roberts
Daniel Rorabeck
Chuck Ross
Karen Ruesch
Jean Ann Schuchart
Sue Schultz
Francis Simonis
Rosemary Simonis
Carol Slowinski
Erik Smithback
Philip Streich
Les Stumpf
Terri
Mary Pat Thomson
Fr. Bob Udulutsch O.F.M. Cap.
Geraldine Vechart
Charles H. Velte
Jim & Carol Vetta
Mary Whitehead
Lyle A. Wieck
Bob Worachek
Kathleen Zemblowski

*In addition to those listed,
donors have also made gifts in
honor of, or in memory of,
groups or individuals such as
parents, grandchildren, family,
friends or deceased loved ones.*

LEGACY SOCIETY DONORS

Gifts to the endowment ensure a tradition of honoring our past, building on our present, and investing in our future so we can continue to help individuals and families in our community move forward. The LEAVEN endowment funds were established as a means of helping to ensure that emergency financial assistance will always be available to people in need. The goal is to fund all administrative costs through the annual distribution generated by the funds, enabling other donations to be used solely for client assistance.

The Legacy Society honors donors who contribute to the endowment. Contact LEAVEN if you are interested in learning more about the options for leaving a lasting legacy.

Ron & Michelle Altenburg	Michael & Pat Exarhos	Joe & Jean Mauthe	Joan R. Smith
Richard & Terri Auchter	Helen Faas (d)	Joan McCarty (d)	Theda and Tamblin Clark Smith
Patricia Baer	Barbara & John (d) Fleming	Jim & Judilynn McDermott	Family Foundation, Inc.
Curt J. & Carla M. Baier	Robert Fox & Barbara Holly-Fox	Helen McKean	Joan Sommers & Bob Molitor
John & Diane Barkmeier	William & Joan Geenen	Jon McMurtrie	Michael A. Spencer Fund*
Bill & Sue Bassett	Doug & Becky Gilbert	Don Mendyke & Barbara	Harry & Bonnie Spiegelberg
Jeanette (d) & Jim (d) Bayer	John & Ann (d) Gillen	Russell-Mendyke	Rick & Joan Stach
Jerry Bayer	Jay & Peggy Gottleib	Richard Merkhofer & Maria	Don & Shirley (d) Stanek
Phyllis Bechard	Charitable Fund*	Aristigueta	Richard Stark
Clarice Belling & James (d)	Mary & Tom (d) Grace	Sally & John (d) Mielke	Becky & Jon Stellmacher
Leo & Joan Bernardin	Steve & Cathy Graf	Nancy & Henry (d) Mills	Robert & Sue Sullivan
Bryan & Rebecca Blankfield	Grand Chute Lions Club	Muoio Family	Leon Summ
Evelyn Blick (d)	Mabel M. & Arnold (d) Grummer	John & Sandra Nussbaum	Andrea & Tom Tatlock
Linda A. Boldt	Dean & Pamela Gruner	Dave & Kim O'Brien	Patrick and Janet Thompson
Pat & O.C. (d) Boldt	Ellen (d) & Les (d) Gunter	Doug (d) & Myrtle (d) Ogilvie	Family Foundation
Tom & Renee Boldt	Paul & Ella (d) Guthrie	Our Redeemer ELCA [^]	Fr. Robert Udulutsch,
Julie & Dan (d) Bongers	Don & Jean Hayes	Donna & George (d) Paltzer	OFM Cap. (d)
Joe & Linda Bound	Peter Heid (d)	Bob & Mary Parsons	Roger & Lynn Van Vreede
Susan & Robert (d) Brown	Mark & Jan Heifner	David and Jacqueline Paul Fund*	Bill (d) & Lila (d) Vandenberg
Bob & Maxine Brucker	Hattie Hermsen (d)	John & Lynn Pfeifferle	Clarence (d) & Dolores (d)
Julie & Dave Buchanan	Mary Hobbins (d)	Dan & Gwen Pociask	Wallace
Janine Buffo & Gilbert Koula	Lois Ann & Griffith (d) Howell	Jim & Deborah Prentice	Margaret Walsh (d)
Richard & Christine (d) Calder	Ken & Trisha Huizenga	Brian & Mary Beth Pritzl	Jennifer & Russ Wanke
Bobby & John (d) Carlson	Jerry & Helene Iverson	Carol Rasmussen	Christine Waters (d)
Margaret Carroll	Lloyd Jack (d)	Patricia Rauch (d)	Greg & Peggy Wendt
James & Gay Casey	William & Dorian Jordan	Richard Reetz	Edward A. Wettengel (d)
Jeff & Gwen Casperson	Bill & Mary Kessenich	Chester Refinski (d)	Susan West & Timothy Wycoff
Judith & Charles (d) Catlin	Howard & Mary (d) Kidd	Lawrence (d) & Gretchen (d)	Edward A. Wettengel (d)
Paula C. & William (d) Chandler	David Klister	Reynolds	Howard (d) & Mary (d)
Katie & Mark (d) Chelsky	Jeff & Shelby Knezel	Ronald & Katherine Roberts	Whitehead
David & Pam Chitek	Peggy Kostelnik & John	Lucille Rudolf (d)	John & Martha Wollner
Scott & Barb Ciano	Spalding (d)	James & Cynthia Russler	Judy & Bob (d) Worachek
Dan (d) & Helen (d) Cloud	Paul (d) & Rose Mary (d) Kreul	Michael & Mary Ryder	Susan West & Timothy Wycoff
Steve & Joanne Cloud	Reverend Norman Krutzik (d)	Doug & Carla Salmon	
Julie Coenen & Dan Wierichs	Annette & Ernest LaBrake	Foundation*	<i>[^] dissolved congregation</i>
Christine Cornell	Emory & Paulette Laffin	Stephen & Lorrie Savage	<i>as of 2016</i>
Geoff Crowley & Kelly Lanpheer-	Susan & Jeff (d) Lammers	Margaret Schaefer	
Crowley	Thomas & Kathy Langkammer	Arthur (d) & Gladys (d) Schmidt	<i>(d) denotes deceased</i>
Kathleen Curry-Wagner (d)	Marion Leisering (d)	John & Julie Schmidt	
Joanne De Groot (d)	Laurie & Richard (d) Leonard	Ray (d) & LaVerne (d) Schmidt	
Elizabeth DeKeyser (d)	Chuck (d) & Jan (d) Lewis	Tom & Mary Schmidt	<i>*within the Community</i>
Joanne & Clyde (d) Delforge	Fr. Robert Lexa (d)	William J. & Barbara A. Schmidt	<i>Foundation for the Fox</i>
Rick & Sue Detienne	Joseph (d) & Phyllis (d) Linder	Family Foundation*	<i>Valley Region</i>
Diana & Gregory Devine	Dorothy & Len (d) Lindgren	Warren & Linda Schneider	
Mary Downs & Andrew Long	Pat & Tom Lison	Richard J. Schuchart	
Martin (d) & Mary L. (d)	Jerrold & Elizabeth Lokensgard	Mary Shallow (d)	
Downs	Paul & Cathy Lombardi	Silton Family Fund*	
David & Tia Duppler	Ruth & B. Robert (d) Masse	Wayne & Carol (d) Slowinski	
Geri (d) & Harold (d) Ellsworth	Robert & Kathleen Matzke	Charles R. & Shirley A. Smith	

FINANCIAL SUMMARY

	Audited <u>2019</u>	Audited <u>2020</u>
<u>CURRENT OPERATING REVENUE</u>		
Churches	144,739	136,960
Businesses	26,247	176,926
Individuals	291,342	540,441
Foundations	499,006	880,242
Government	75,706	183,610
Other Organizations	48,251	68,429
Investment Income	95,531	74,732
Est. Value Donated Materials	955	4,568
Donated Gift Cards	1,505	9,907
Donated Gas and Bus Cards	2,436	-
Net Fund Raising Income	14,857	16,811
Pay it Forward-Repayment	3,127	3,890
<u>Subtotal, Financial Revenue</u>	<u>1,203,702</u>	<u>2,096,516</u>
<u>ADDITIONAL CONTRIBUTIONS</u>		
Endowment	186,670	40,114
Investment Increase/Decrease	611,734	403,725
Building Expansion	-	5,000
*Volunteer Labor	430,758	278,255
TOTAL REVENUE	<u>2,432,864</u>	<u>2,823,610</u>
<u>DIRECT CLIENT ASSISTANCE</u>		
Housing	491,680	586,992
Utilities	162,348	81,887
Transportation	80,176	45,222
Medical & Related	2,027	624
Misc./Food, Clothing & Household	4,281	4,798
FISC-Contract Employee	51,248	58,553
Est. Value Donated Materials	935	1,861
Donated Gift Cards	2,502	1,320
Donated Gas and Bus Cards	2,334	1,865
Other Miscellaneous Assistance	-	1,112
Less Program Endowment Distribution	-	(6,988)
<u>Subtotal, Direct Client Assistance</u>	<u>797,531</u>	<u>777,246</u>
*Volunteer Labor	430,758	278,255
Additional Client Assistance Expenses	368,456	408,523
<u>Subtotal, Client Assistance & Program Expenses</u>	<u>1,596,745</u>	<u>1,464,024</u>
Management & General	103,748	111,091
Fundraising	31,523	32,596
Less Administrative Endowment Distribution	(129,170)	(144,947)
<u>Subtotal, Admin and Fund Raising Expenses</u>	<u>6,101</u>	<u>(1,261)</u>
TOTAL EXPENSES	<u>1,602,848</u>	<u>1,462,763</u>

*Labor calculated at \$24.72/hour in 2019 and 2020.

*Volunteer Hours: 11,256.25 hours donated at a value of \$24.72 per hour reflects \$278,254.50 in-kind donations of time and talent.

The above information was derived from our 2019 and 2020 audited financial statements from Erickson and Associates.

LEAVEN STAFF

Mary Parsons - Executive Director

Kathy Dean - Client Services Director

Cheryl Marciniak - Client Services Coordinator

Mary Meyers - Client Services Coordinator

Kiara West - Volunteer & Community Development Coordinator

Danielle Schneeberg Iddrisu - Front Office Coordinator



(left to right: Cheryl Marciniak, Mary Parsons, Kathy Dean, Kiara West, Mary Meyers, Danielle Schneeberg Iddrisu)

Reflections from grateful LEAVEN clients:

Wonderful, caring staff that takes the time to listen to you as an individual. Very supportive of every situation and have always been very respectful. Thank you folks for all you do, it is appreciated beyond words!

LEAVEN helped my children and me get through a very hard time. Life savers. I thank the Lord for their help! Thank you also to all those who donated.

Incredibly helpful staff, accommodating and non-judgmental atmosphere. They work with you to understand your needs, to recommend/suggest areas, programs, and facilities that may be able to get you back on your feet and create some stability when you feel overwhelmed/in need.

Super nice people who didn't make me feel like a failure because I needed their help.

So helpful and honest.

Thank you Fox Valley for LEAVEN.



LEAVEN, Inc
Main Office
1475 Opportunity Way
Menasha, WI 54952
920-738-9635

LEAVEN Satellites

Ss. Peter and Paul Catholic
Church
105 North Olk Street
Hortonville, WI 54944
920-779-0166

Calumet County Courthouse
206 Court Street,
Human Services
Chilton, WI 53014
920-738-9635

Community 2000
1002 Main St.
Seymour, WI 54165
920-833-0277

Board of Directors - 2020

Board Officers

Pat Exarhos (President)
Tim Murphy (Vice President)
Tom Janssen (Secretary)
Elliott Clare (Treasurer)
Rick Stach (Past President)

Board Members

(Listed alphabetically)

Mary Downs
Jay Gottlieb
Meagan Hardwick
Greg Linnemanstons
John Nygaard
Jackie Paul
Michael Ryder
Steve Wieckert

Email: leaven@leavenfoxcities.org

Web: www.leavenfoxcities.org

Follow us on Facebook at
"LEAVEN Fox Cities"

Ways to Give

◆ **Financial**

Last year financial donations from churches, businesses, individuals and other organizations contributed immensely in our ability to directly assist clients.

◆ **Long-term**

Through support of our endowment funds and planned giving, our goal is to cover 100% of administrative costs through endowment distributions, freeing up more dollars for direct client assistance.

◆ **Volunteer**

Volunteers at LEAVEN are an invaluable asset to our operational efficiency as well as our service to clients. They are the face and voice of LEAVEN to anyone seeking help and their compassion is at the heart of all we do.

◆ **Goods and Services**

You can help our clients in ways that go beyond our usual emergency financial assistance. Donated goods and services keep administrative costs extremely low, enabling greater financial assistance to our clients.

