

# Growing Our Future Together



**LEAVEN**

**2023** Annual Report



I am excited to present to you LEAVEN's 2023 Annual Report, highlighting our 2023 achievements and progress. Over the last 12 months, LEAVEN's focus has been to foster strong community partner collaborations, ensure intentionality in our actions, embrace new leadership, and drive new growth within our organization.

Throughout the year, we have worked closely with our community partners to enhance our collective impact and address key challenges facing our community. These collaborations have allowed us to leverage our strengths and resources effectively, leading to meaningful outcomes and sustainable solutions.

With a renewed sense of intentionality, our team at LEAVEN has approached our decision-making processes with strategic clarity and purpose. This deliberate approach has guided our actions towards achieving our long-term goals and creating positive change within our community.

The introduction of new leadership, in the Executive Director role, the Board of Directors President role, and in the Client Services Director role, has brought fresh perspectives, innovative ideas, and a renewed sense of energy to LEAVEN. Under this new leadership, we have embraced change, fostered a culture of collaboration and creativity, and set the stage for future growth and success.

As we continue to focus on growth at LEAVEN, we remain committed to empowering and encouraging economic stability and quality of life for all living in the Fox Cities. Through the collective efforts and shared vision with our community partners, we are proud of the impact we've made in 2023!

Since the pandemic changed our world, LEAVEN has been incredibly adaptable, from changing how we offer services to helping to fill the gaps and navigate new government funds. Just when we thought change was behind us, we were reminded that the only thing constant is change.

Thank you for your support and partnership as we continue to help bridge the gap between hardship and hope!



**Nikki A. Gerhard**, Executive Director

The past year saw transitions in leadership, bringing fresh perspectives and renewed priorities. This shift has led to a heightened emphasis on refining processes and enhancing the client experience.

While change is often met with resistance, our dedicated volunteers, staff, and Board of Directors have shown resilience in embracing it. Together, we've leveraged change to propel LEAVEN forward, ensuring its continued evolution.

I am profoundly proud to be a part of LEAVEN and witness its journey of growth and adaptation.



**Rebecca Kellner**, Board President

# Robert A. Udulutsch *Award* CASA HISPANA



CASA HISPANA<sup>INC.</sup>

When Robert A. Udulutsch founded LEAVEN, he knew early on that the only way it would be successful was through the collaborative efforts of the community. Every year since our inception, LEAVEN has honored those who have helped us along our way toward becoming a more effective reality by presenting them with the Robert A. Udulutsch Award. **The 2023 award is presented to Casa Hispana.**

Casa Hispana is a nonprofit organization with a mission to advocate for and empower our local Hispanic/Latinx community through advancing awareness, education, and celebration of our diverse cultures to ensure current and future generations thrive in the Fox Valley. Casa Hispana and LEAVEN are co-located in the LEAVEN Community Resource Center and collaborate on joint programming and shared services to expand each organization's reach to the Hispanic/Latinx community. Casa Hispana shares in LEAVEN's goal to provide a centralized access point to connect families to resources and services, thereby removing barriers and reducing the duplication of services.

In 2023, Casa Hispana staff facilitated over 1,300 client interactions- providing information, referrals, and support for basic needs; awarded \$7,000 in scholarships to seven Hispanic/Latinx students; and welcomed over 750 attendees and 60 organizations and businesses at Latino Fest!

Since joining LEAVEN at the Midway Outreach Campus, Casa Hispana has been led by **Ernesto Gonzalez**, who's dedication to supporting a variety of oppressed community voices is truly inspiring. Whether through Casa Hispana's advocacy efforts or outreach efforts, Ernesto and his team have consistently shown their compassion and empathy for others. While Ernesto officially retired at the end of 2023, his leadership of Casa Hispana and impact on the community will be felt for years to come.

**LEAVEN is honored to present the Robert A. Udulutsch Award to Casa Hispana, for their commitment to our community, their kindness, compassion, dedication to helping others, and their shining example that serves as a reminder that there is always hope. Community organizations can, and do, truly make a difference!**

DIRECT IMPACT

200

households received  
utility assistance





## Our Commitment to Accountability and Transparency

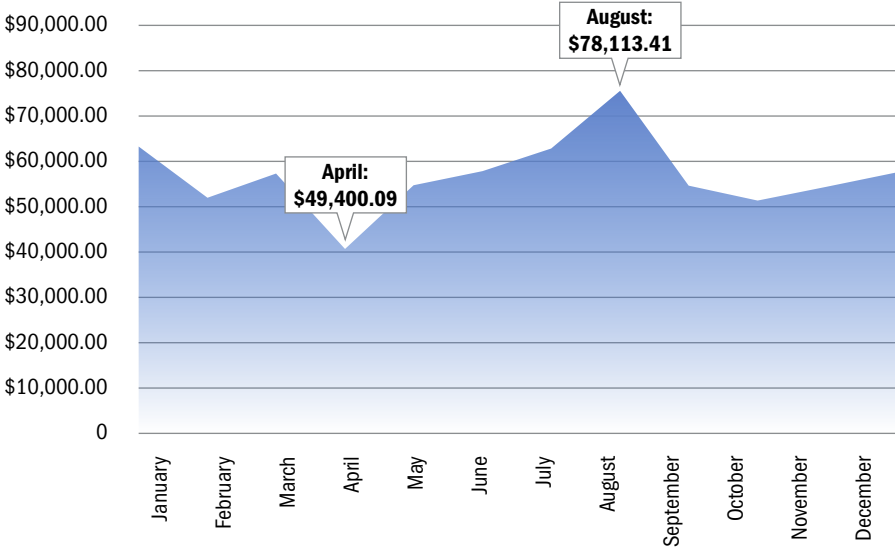
LEAVEN is committed to transparency in our operations, adherence to best practices, and the careful stewardship of donor funds. We strive to hold ourselves accountable to our donors, volunteers, community partners, and the public. All donations are thoughtfully stewarded and allocated with attention to effectiveness and efficiency. Our strong performance is reflected in the fact that LEAVEN is highly rated by Charity Navigator, an independent evaluator.



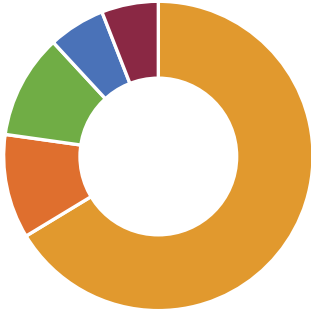
### FY23 Contribution and Gift Attainment by Source

- Foundations **31%**
- Individuals **25%**
- Government **15%**
- Churches **9%**
- Endowment **8%**
- Other **7%**
- Businesses **4%**

## Financial Assistance Annual Trend



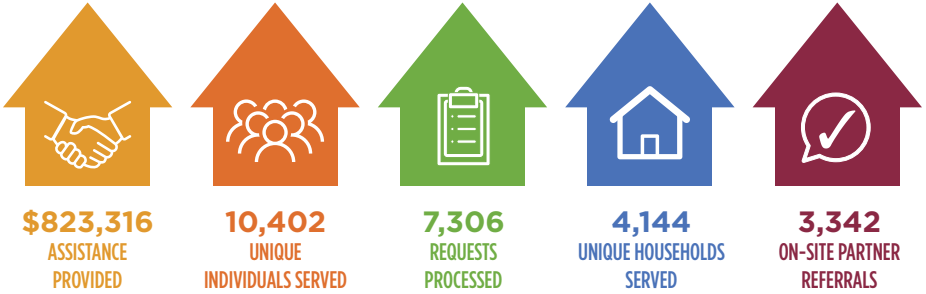
# FINANCIAL IMPACT



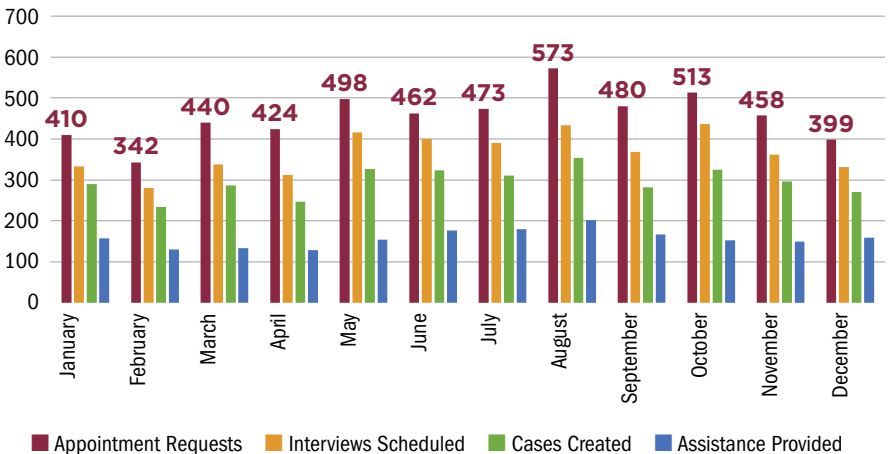
## Financial Assistance

- Rent **67%**
- Security Deposit **11%**
- Utilities **11%**
- Car Repair **6%**
- Mortgage **6%**

## Community Impact



## Monthly Performance



# 2023 LEAVEN VOLUNTEER OF THE YEAR

## BILL OLSON

Traditions at LEAVEN are not taken lightly and the tradition of naming a Volunteer of the Year may be one of LEAVEN's very best. LEAVEN volunteers are made of special stock. Each year we honor the service of someone who stands out, who goes above and beyond, who exemplifies the LEAVEN mission to our neighbors in need.

**Bill Olson**, LEAVEN's 2023 Volunteer of the year, came to LEAVEN almost 16 years ago as a retired middle and high school math teacher. Since 2007, he has been coming to LEAVEN – often two days a week – amassing over 3,400 hours of service. Bill started out at LEAVEN as an interviewer before moving into his current role as caseworker. Here his analytical tendencies and willingness to dig deep into cases serves LEAVEN well, yet his compassion and positive attitude stands out the most. He keeps the chocolate bowl filled and he is unphased by the common LEAVEN equation that leaves him as the only man in a room full of women.

In his 16 years at LEAVEN, Bill has made a name for himself as a go to resource for endless problems that arise. Have a computer issue? Check with Bill. Have a tough client file to work through? Save it for Bill, he doesn't mind asking the hard questions. On any given day you can find Bill crunching numbers on a client request, being



vigilant to LEAVEN's tax exempt status before authorizing any resources are spent. Need a good math joke? Bill's got you covered!

Not one to take retirement lightly, Bill still tutors math – often coming to his LEAVEN shift from his “other job.” Bill is an active member in his church where he serves as an elder – providing leadership and guidance to the special needs committee. Due in part to Bill's advocacy, his church shares a portion of their monthly missions collections with LEAVEN. Bill and his wife Doris are also talented musicians, having performed at past LEAVEN events as well as participating in local music festivals, namely Street Music Week in Appleton.

**Bill Olson, we thank you for your service to LEAVEN and your commitment to serving our clients. We honor you as the 2023 LEAVEN Volunteer of the Year and welcome you into the highly esteemed group of volunteers who have received this award over the past 36 years of LEAVEN history.**

**1,567** households  
received **rent, mortgage, or  
security deposit** assistance





# 2023 DONORS



## LEAVEN *Thank You!*

We are deeply grateful for the individuals, businesses, churches, foundations, civic clubs, and government agencies that help us fulfill our mission. Your generosity ensures that every person who turns to LEAVEN for help has the opportunity to build a better life.

### A

Jim & Becky Abendroth  
Acoca Coffee  
AFRY USA LLC  
Barb & Rich Agness  
Albany International Corp.  
Donna Alferi  
Brett Allenstein  
Andrea Alpert-Buss &  
Terry Buss  
Michael Amadon  
American National Bank  
Fox Cities  
David & Sarah Anderla  
Denise & Terry Anderson  
Jack & Kathy Anderson  
James & Judy Andrews  
AnSer  
Apple Valley Presbyterian  
Church  
Appleton Alliance Church  
Appleton Finance  
Department  
Maria Aristigueta & Richard  
Merkhofer  
Bob & Colleen Arko  
Dr. & Mrs. Bruce C. Arntzen  
Tom & Pat Asmuth  
Avenue Art & Company  
Avenue Jewelers  
A-Z Process Solutions

### B

Badger Plug Company  
Margery Balliette  
Darwin Banes  
John & Diane Barkmeier  
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Brian Barlow  
Bassett Mechanical

Bill & Sue Bassett  
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Nile & Carol Beck  
Gina & Eugene Becker  
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Sara Bell  
Clarice Belling  
Larry & Judy Benish  
The Bent Keg  
James & Georgja  
Berceau  
Terry & Carole Bergman  
Bergstrom Automotive  
Richard & Jennifer  
Bergstrom  
Jeffrey & Penny Bernards  
Bill & Patty Bero  
Quiana & Steven  
Betchner  
Jan Bice  
Ed & Faye Binsfeld  
Linda Bjella  
Lou & Corine Blasczyk  
BlueSnap  
Charles Boldt  
Pat Boldt  
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Judy & Austin Boncher  
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Ted & Sharon (d)  
Bouchette

Phyllis & Ken Boulay  
Bruce & Sally Boyd  
Ken & Joanne Bozeman  
John & Rita Bradish  
Audrey Brandt  
Suzanne Brault  
Ronald & Audrey Braun  
BRAVO  
Broken Tree Pizza  
Phyllis Brothers  
Jessica Brown  
Cindy Brusoe  
Bonnie Buchanan  
Jeff & Cindy Buchta  
Bob & Karen Buesing  
Pat Buesing  
Building for Kids  
Dr. Janine Buffo & Gilbert  
Koula  
Ed & Sandy Bush  
Steven & Kristine Butke  
Mary Butler  
Butte des Morts Golf  
Course

### C

Dave Callan  
Hamer Campbell  
Caravel Autism  
Health  
Bobby Carlson  
Carol Carlson  
Jan Carlson & Dan Balliet  
The Carpe Diem Fund  
Ginny & Richard Carroll  
Jeff & Gwen Casperson  
The Catholic Foundation  
for the Diocese of  
Green Bay



Center Emmanuel United  
Methodist Church  
Even Chad  
Barbara Chambers  
Katie Chelsky  
Jean Chew  
Christ the Rock Community  
Church  
Deanna & John Christensen  
CHS  
Nancie & Dennis Chuchel  
Church of Jesus Christ  
of Latter-Day Saints  
Elliott & Emily Clare  
Dennis & Mary Clauss  
Steve & Joanne Cloud  
Tim Cody  
Edward & Jean Coenraad  
Jeff & Jen Collegnon  
Tim & Nancy Collentine  
Commercial Horizons  
Community Church  
Community First Credit  
Union

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**Community Foundation  
for the Fox Valley Region  
Funds:**

Ben & Debbie Adams  
Charitable Fund  
Ronald J. Altenburg  
Charitable Fund  
Paul & Carol Anderson  
Fund  
Richard & Terri Auchter  
Fund  
Paul Baldrige Charitable  
Fund  
Robert & Andrea Bauman  
Family Fund  
Linda A. Boldt Fund  
O.C. & Pat Boldt Family  
Fund  
O.C. & Pat Boldt Family  
Limited Emergency  
Relief Fund  
Linda Buckelew Family  
Charitable Fund  
Jim & Linda Burkhardt  
Family Fund

Capital Credit Union  
Charitable Giving  
Chilton Area Community  
Foundation Fund  
DeKeyser Family Fund  
Curt & Melissa Detjen  
Family Fund  
Martin L. & Mary L. Downs  
Fund  
Empowering Rural  
Communities  
Robert & Patricia Endries  
Family Foundation Ltd  
Michael & Patricia Exarhos  
Fund  
Fox Valley Emergency  
Assistance Fund  
Ellen J. & Warren E. Franzke  
Fund  
Ellen J. & Warren E. Franzke  
Fund II  
Jay & Janet Fulkerson Family  
Fund  
Geenen Family Fund  
Vilas & Claire Gehin Fund  
Jay & Peggy Gottlieb  
Charitable Fund  
Col. Harold L. & Esther Graef  
Hamilton Fund  
Paul & Elaine Greene  
Family Fund  
Doug & Mary Gunderson  
Family Fund  
Heid Music Family  
Charitable Fund  
Lou & Joanne Horn Family  
Fund  
Griffith & Lois Howell Family  
Charitable Fund  
Hyggelig Fund  
Don & Betty Jabas Fund  
Jewelers Mutual Charitable  
Giving Fund  
Donald & Laura Kleist  
Family Fund  
Jeffry & Shelby Knezel  
Charitable Fund  
Carl & Helen Kratzer Family  
Charitable Fund  
Joseph & Phyllis Linder  
Family Fund

Larry & Joan Milhaupt  
Community Fund  
John & Sandy Nussbaum  
Family Fund  
James & Jean Ormson  
Charitable Fund  
David & Jacqueline Paul  
Fund  
David H. & Suzanne J. Peck  
Family Fund  
R & B Fund  
Greta W. Rogers Fund  
Roots of Oak Fund  
Alexander & Lucille Rudolf  
Family Fund  
Doug & Carla Salmon  
Foundation  
Charles & Martha Sauter  
Family Fund  
William J. & Barbara A.  
Schmidt Foundation  
Schubbe Family Fund  
Winton A. & Ruth M.  
Schumaker Fund  
SECURA Insurance  
Companies Charitable  
Fund  
Silton Family Fund  
Springmier Family Fund  
Helen & John Streur Fund  
Norm & Jean Thompson  
Family Fund  
John & Bette Toppins Family  
Fund  
Mary Kay Toppins Charitable  
Fund  
Toussaint Family Fund  
Roger & Lynn Van Vreede  
Charitable Fund  
Elaine A. Ven Rooy & Donald  
Ristau Fund  
Margaret Walsh Charitable  
Fund  
Greg & Peggy Wendt #22  
Fund  
Hugo F. & Vera M. Wimmer  
Family Fund  
Women's Fund for the  
Fox Valley Region  
Peter & Candace Zak Family  
Fund

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Congregational United  
Church of Christ  
David & Cynthia Cook  
Costco  
Covenant Church  
Otto & Carolyn Cox  
CR Meyer  
Geoff & Kelly Crowley Family  
Foundation  
Crystal Print Foundation, Inc.  
Culver's

## D

Bill & Jennifer Dalton  
Francis & Virginia Danielski  
Dennis & Lauren Davey  
Mrs. Davie  
Nora DeBruin  
Jason & Katy Dederig  
Denise DeHart  
Sheryl & Timothy DeHart  
Rob & Katie DeLain  
Joanne Delforge  
Linda DeLong  
Jon & Susan Derksen  
Karen & Joe DesJarlais  
Rick & Sue Detienne  
Elizabeth Dettwiler  
Becky & Steven Deuel  
Mary Dieck  
Steven Diederich  
Alan & Joyce Dietzler Family  
Charity  
Diocese of Green Bay, Inc.  
Richard & Pam Dodge  
Jerry Doss  
Mary Downs & Drew Long  
Marilyn Drager  
Louise & Tom Dreier

Drexel Building Supply  
Pat Drzewiecki  
Gary & Val Du Chateau  
Peter Ducklow  
Daniel & Judith Dudek  
Bob & Karla Duimstra  
Ervin & Debra Dukatz  
David & Tia Duppler  
Rosemary & Bernie  
Dvorachek

## E

EAA  
Bonnie & Fred Ebbesen  
Dona Edwards  
David Patrick Eich  
Jim & Arlene Eichstadt  
Electroline Data  
Communications Inc.  
Cathy Ellisen  
Beverly Endlich  
Rich & Fran Engle  
Marcia Eron  
Esker Family's Happiness  
and Hope Fund, a Donor  
Advised Fund of U.S.  
Charitable Gift Trust  
Essity Professional Hygiene  
N.A. LLC  
Marc Evans  
Pat & Mike Exarhos

## F

Faith Lutheran Church -  
Appleton  
Marcel & Kathleen Farina  
Cammie & John Farrell  
Joyce Feld  
Paul & Kathy Fellenz  
Fenlon Family

Elinore "Peggy" (Bergomi)  
Fenlon (d)  
Kristin & Allen Feyen  
Eric & Samantha Jo Fieck  
Marty & Chris Finkler  
First Congregational United  
Church of Christ  
First English Lutheran  
First United Methodist  
Church - Appleton  
First United Methodist  
Church Neenah-Menasha  
Barbara Flanagan  
Patrick G. Flanagan  
Barbara Fleming  
Focus on Energy  
Jim Forbeck & Ellen  
Schreiter  
Fortnightly Book Club  
Carol Foss  
Fox Cities Performing Arts  
Center  
Fox Cities YMCA  
Fox Communities  
Credit Union  
Fox Valley Apartment  
Association  
Fox Valley Christian  
Fellowship  
Fox Valleyaires  
Linda Franklin  
Roni & Alan Franz  
Pamela Franzke  
Alex & Angela Fraundorf  
Connie & Chuck Fritsch  
Marlys Fritzell  
Allan & Carole Fromm  
Michael Frost

## Goods and Services

You can help our clients in ways that go beyond our usual emergency financial assistance. Donated goods and services keep administrative costs extremely low, enabling greater financial assistance to our clients.





Jay & Janet Fulkerson  
Yvonne & Tony Fuller

**G**  
Bud & Diane Gadow  
Michael & Mary Gage  
Pat & Amy Galloway  
Richard Gamble &  
Kristin Meinert  
Members of the Gantz  
Family  
James & Yvonne Garon  
Liz Garvey  
John & Dawn Garvey  
Mary Gee  
Diane & Pete Gerhard  
Nikki & Jason Gerhard  
David & Mary Gerlach  
Cindy & Jeff Giese  
Andrew & Stephanie Gifford  
Peter & Sarah Gilbert  
Doug & Becky Gilbert  
Jane & Eric Glassco  
Krista Gleason &  
Candice Nelson  
Ann Glenn  
Mr. & Mrs. Shane Glidden  
Gloria Dei Lutheran Church  
Bob & Amy Gmeiner  
Dawn Gohlke  
Good Shepherd Lutheran  
Goodwill  
Jay & Peggy Gottlieb  
Mary Grace  
Steve & Cathy Graf  
Nancy Graham  
Grand Chute Lions Club  
Great Northern Corporation  
Matt & Michelle Greely

Green Bay Gamblers  
Green Bay Packers  
Foundation  
Green Bay Packers  
Give Back  
Lee Griesbach  
Carol Grimmer  
Kathy Grinsel  
Frank Grogan  
Mabel Grummer  
Jon Guse  
**H**  
Jon & Joy Hagen  
Barbara & Jerome Hagens  
Greta Hammond  
Karen Harkness  
Ruth Harp  
Hartwig Family Foundation  
Deb Hawley & Family  
John Hay  
Bob & Sue Hayes  
Healthcare Management  
Consultants, Inc.  
Barbara Hechel  
Bob & Gerri Heffron  
Mark & Jan Heifner  
Dion & Sandi Heinemeyer  
Jayne Heinrich  
Peggy & Dennis Heller  
Emily & David Helvering  
Jim & Janet Hemmen  
Laura Henke  
Rebecca & Joseph Henry  
Todd & Jan Hermsen  
Don & Kris Hietpas  
Polly & Marv Hietpas  
Jean Higgins

High Cliff Golf and Event  
Center  
Rick & Diane Hilsabeck  
Steve & Pat Hirby  
Don & Gail Hoff  
Mary & John Hofmann  
Bryan & Dorothy Hollenbach  
Holy Spirit Parish Mission  
Group  
Homestead Décor  
Judy & Tom Hooyman  
Dan & Cathy Huber  
Joshua & Elizabeth Hufford  
Ken & Trisha Huizenga  
Deb Hulsey  
**I**  
Illinois Tool Works  
Foundation  
Immanuel United Church  
of Christ  
International Association  
for Clear Thinking  
The Ironwood Family Fund  
Jerry & Helene Iverson  
**J**  
J. J. Keller Foundation, Inc.  
Susan & Tommy Jackson  
Mr. & Mrs. Jaeger  
Bruce & Debra Janda  
Joleen Jeske  
Jewelers Mutual Insurance  
Co.  
Barb Johnson  
Eric Johnson  
Jennifer & Greg Johnson  
Julie Johnson  
Johnson Financial Group  
Cathy Jokela

## Long-Term

Through support of our endowment funds and planned giving, our goal is to cover 100% of administrative costs through endowment distributions, freeing up more dollars for direct client assistance.





Dick & Suzi Jones  
 Ron & Nancy Jones  
 William & Dorian Jordan  
 Bill Joy  
 Lawrence & Marlene Juneau

**K**  
 Louann & Mike Kalinowski  
 Jeanne Kanyuh  
 Bob & Amy Karrels  
 Mark & Twila Kaspar  
 Kim Katz  
 Liz Kay

Ms. Laura J. Keely  
 John C. & Julie F. Keller  
 Linda Keller  
 Rebecca Kellner & Tim Swanson  
 Ron Kelpinski  
 Judy Kent  
 Bill & Mary Kay Kessenich

Marguerite Keys  
 Edward Kiefer  
 Kimberly-Clark  
 Matthew Kime  
 Elaine King  
 Laura Kirchman  
 Mike Kitzman  
 Paul Klinkhammer

Dave Klister  
 Dolores Klister  
 Cory & Sabrina Kloehn  
 Paula Kluender & Family  
 David & Ellen Kneip  
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 Knights of Columbus  
 Council 607

Greg & Sue Knudson  
 Thomas & Tina Kocken  
 Mark Koepke (d)  
 Ms. Kristi Kohnke  
 Colette Kolb  
 Barbara & Jerry Kolbe  
 Lynn & Vida Kollath  
 Kevin & Shelly Kosgard  
 Lynn Koss  
 Keith & Jann Kostecke  
 Peggy Kostelnik  
 Marilyn Kostszak  
 Mark & Gloria Koth  
 Marilyn Kottke  
 Marcia Krater  
 John Krause

Steve and Melanie Krawiec  
 Lola & James Krebsbach  
 Cherie Krenke  
 Bernhardt Kressner  
 Jaime Kriewaldt  
 Henry & Charlotte Krokosky  
 Jane Krueger  
 Margaret L. Krueger  
 Rick & Becky Krumwiede  
 Mary & Jim Kubiak  
 Kim Kuen

**L**  
 Annette and Ernie (d)  
 LaBrake  
 Gary & Karen LaChey  
 Susan Laemmrich  
 Emory & Paulette Laffin  
 Julie & Mark Laitos  
 Lamers Foundation  
 Liz & Steve Landig  
 The Langkammer Family  
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 Carl & Jerilyn Laurino  
 Darlene Leary  
 Ken Lederer & Lynn Kolbe  
 Jeff & Marcia Lee  
 Lenovo

Laurie Leonard  
 Ann Leonard  
 Fr. Robert L Lexa (d)  
 David & Kate Liebelt  
 Ed & Nancy Lieg  
 Greg & Meg  
 Linnemanstons  
 Living Vine Community  
 Church

Steven & Betty Lockhart  
 Liz & Jerry Lokensgard  
 Mike & Mary Lokensgard  
 Paul & Cathy Lombardi  
 Tom & Kathy Long  
 Kurt & Michelle Lorenz  
 Catherine Loughrin  
 Richard Lowery  
 Laura Luedeke  
 Lindsey Lundgaard &  
 Dan Lindberg  
 Bob Lyle

**M**  
 MacDowell Male Chorus  
 Mike Madden  
 Barbara Mahony

The Manges Family  
 Dolly Manning  
 Mark's East Side  
 Patrick Martin & Mary  
 Wilcox-Martin  
 Kristi Massman  
 James Mathes  
 Charles Mathwig  
 Julie Matuszak  
 Bob & Kathy Matzke  
 Jim & Millie Mauthe  
 Lori & Tom Maves  
 Terry & Mary Maves  
 Rita McComber  
 Sharon & Tom McElrath  
 Norma & Louis McElrone  
 Gary McGoe (d)  
 Joe & Jackie McGrane  
 Helen McKean  
 Jane McKenzie  
 McMahan Engineers  
 Jon McMurtrie  
 Peggy McNally  
 Meade Street Bistro  
 Steve & Paula Meehl  
 Robert & Sharon Meier  
 Memorial Presbyterian  
 Church  
 Menasha Corporation  
 Foundation  
 Gerry & Margo Mich  
 Erin & Doug Mielke  
 Sally Mielke  
 Steve & Kathie Milhaupt  
 Elizabeth Miller  
 Lynn & John Miller  
 Peter Miller  
 Roxann Miller  
 Nancy Mills  
 Michael & Mary Mirkes  
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 Ann & Tim Moe  
 J. Moran  
 Joseph Moran  
 James & Constance  
 Morgenstern  
 Mike Morrissey  
 Patrick Morrissey  
 Marilyn Mosher  
 Mount Olive Evangelical  
 Lutheran Church &  
 School



Bob & Doone Mullen  
 Norm & Peg Munson  
 Kris & Bud Muntner  
 Michael Muoio & Susan Riddell Muoio  
 Tim Murphy  
 Tim & Debra Murphy

**N**

Todd & Ellen Needham  
 Neenah Department of Community Development  
 Cletus & Dianne Nelessen  
 Kevin & Ann Nelson  
 Jeffrey Nordlee  
 North Central States Regional Council of Carpenters  
 Shelley & Paul Nulton  
 Diana & Daniel Nussbaum  
 John Nygaard  
 Joyce Nyman  
 Jeanne Nymoan  
 Tom & Eileen Nytes

**O**

Dave & Kim O'Brien  
 Rosemary & Bill (d) O'Brien  
 Jennifer O'Brien & Winnifred Wittlin  
 Tim & Kathy O'Connor  
 Ogilvie Family Foundation  
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 Maureen O'Hern  
 Bill & Doris Olson  
 Jean & William Olson  
 Jim Olson  
 Sandra O'Neill  
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 Peg & Greg Otis  
 Dale & Kathleen Ott  
 Mary Beth & Jeffrey Otto  
 Mike & Sue Otto  
 Marietta Oudenhoven  
 Our Saviour's Evangelical Lutheran Church  
 Outagamie County Department of Health  
 Outagamie County Veterans Services

**P**

Nancy Packett  
 Alfred Paltzer  
 Donna Paltzer  
 James Parker  
 Mary & Bob Parsons  
 Pathways Church  
 Dave & Jackie Paul  
 Peace Lutheran Church  
 Peace United Methodist  
 Steven Pederson  
 Joe & Kim Peikert  
 Michael & Maren Pekarske  
 Colleen Perrine  
 Jim & Joy Perry  
 Diane Perschbacher Phifer  
 Ann Pesavento  
 Lynn & John Peters  
 Sharon Peters  
 Wayne & Ann Peters  
 Chris & Rachael Peterson  
 Russell Peterson  
 Sylvia & Duane Petsinger  
 John & Lynn Pfefferle  
 Judy Phillips  
 Judith & Robert Piel  
 Pieper Automation  
 Pieper Electric, Inc.  
 Michelle Pierce  
 Carol Plach  
 Plexus Corporation  
 Dan & Gwen Pociask  
 Patti Porretto  
 Powers Service Center Inc.  
 Richard & Lois Price  
 Primum Bonum  
 Prince of Peace Lutheran Church  
 Principal Financial Group Fund  
 Judith & William Prink  
 Project Linus - Fox River Valley  
 Project Share - Menasha Utilities  
 David Prosser

**Q**

QPS Employment Group  
 Peter & Sharon Quello

**R**

Constance Radtke  
 Mark & Kay Radtke

Carol & Dick Rank  
 Jim & Kathy Rechner  
 Red Shoes Inc.  
 Richard Reetz  
 Cheryl & Ron Reissmann  
 Randy & Barb Remiker  
 Kathy Resch  
 Gretchen Revie  
 Mr. Reynebeau's Original Chocolate Chip Cookies  
 RHP Properties  
 Luke Rhyner  
 Kathy & Bill Richardson  
 Lori Richardson  
 Lori Riese  
 Jeff & Jone Riester  
 Karen & Eric Riggers  
 Lynn Riviere  
 Ron & Mary Robertson  
 Gary & Laurie Robinson  
 Michael Rogers  
 Barbara Roloff  
 Jerry & Jan Roovers  
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 Ruby Designs, LLC  
 Amelia & Walter (d) Rugland  
 Richard & Kathy Ruhsam  
 Thomas & Susan Running  
 Kaydee & Joe Ruppert  
 Mary Ruscher  
 Greg & Betsy Russell  
 Laura Russo-Klister & Ed Klister

**S**

Ann Sager  
 Kristene Sager  
 Michael & Kathryn Sahli  
 Steve and Beth (d) Sanderfoot  
 Michael & Erica San Dretto  
 Natalie Sankey  
 Kristine Sauter  
 Dale Schaber & Penny Bernard Schaber  
 Corey Schadrie  
 Margaret Schaefer  
 Irene Schaper  
 Ron & Jeanne Schauland  
 Scheel's  
 Tom & Nancy Scheurman



John & Deborah Schingen  
 David & Sue Schini  
 Tracie & Tom Schirtzinger  
 Schmalz Custom  
 Landscaping & Garden  
 Center, Inc.  
 Abby & Andrew Schmidt  
 Craig & Amy Schmidt  
 Ray Schmidt Family  
 Charitable Fund  
 Tom & Mary Schmidt  
 James Schmitz  
 Liz & Bill Schneider  
 Sarah Schneider  
 Warren & Linda Schneider  
 Lori & Robert Schnese  
 Monica Schoen  
 Bev & Mark School  
 Michael Schramka  
 Rick Schuchart  
 Diane & Larry Schuettpeiz  
 Katie & Mark Schuh  
 Sue Schultz Giving Fund  
 Vivian Schutte  
 Helen Scott  
 Tim & Mary Jo Seline  
 John Sensenbrenner  
 Thomas & Carolyn Seurer  
 Bob & Beth Sewall  
 Nick & Juanita (d) Sharp  
 Linda Sheffler & John  
 Thompson  
 Shepherd of the Hills  
 Lutheran Church  
 Wayne Sigl & Leesa Erickson  
 Bob & Char Sigman  
 Dave & Judy Simon

Sisters of the Sorrowful  
 Mother  
 Skid & Pallet Service, Inc.  
 Charles R. & Shirley A. Smith  
 Joan Smith  
 Susan Smith  
 James Smits  
 Phil & Patti Snyder  
 Carol Solberg  
 Bridget & Jesse Sorenson  
 Cynthia Spangler  
 Colin & Beth Specht  
 Stephanie Spence  
 Harry & Bonnie Spiegelberg  
 Scott & Kathy Springmier  
 St. Bernadette Catholic  
 Church, Appleton  
 St. Bernard Parish Men's  
 Group  
 St. John United Church of  
 Christ  
 St. Joseph Congregation  
 St. Margaret Mary Catholic  
 Church  
 St. Mark Evangelical  
 Lutheran Church  
 St. Mary Catholic Church -  
 Appleton  
 St. Mary Catholic Church -  
 Winneconne  
 St. Paul Lutheran Church -  
 Neenah  
 St. Peter Evangelical  
 Lutheran Church  
 St. Pius X Congregation  
 St. Thomas More  
 Congregation

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**St. Vincent de Paul  
 Society of Appleton, Inc.**

**Conferences:**  
 Most Precious Blood  
 Sacred Heart - Manawa  
 Santa Teresita  
 Ss. Peter and Paul -  
 Weyauwega  
 St. Bernadette  
 St. Bernard  
 St. Edward  
 St. Mary Magdalene -  
 Waupaca  
 St. Pius X  
 St. Therese  
 St. Thomas More

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St. Vincent de Paul Society  
 of Kaukauna

---

**St. Vincent de Paul Society  
 - Neenah/Menasha**

**Conferences:**  
 St. Gabriel  
 St. Margaret Mary  
 St. Mary/St. John  
 St. Patrick

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Mr. & Mrs. Dennis Stadler  
 Richard Stark  
 Laurie & Jim Steffen  
 Becky & Jon Stellmacher  
 Lorraine Steuck  
 Kathy Stockwell  
 William & Susan Stone  
 Estate of Vira Stoner  
 James Strong

## Volunteer

Volunteers at LEAVEN are an invaluable asset to our operational efficiency as well as our service to clients. Volunteers are the face and voice of LEAVEN to anyone seeking help and their compassion is at the heart of all we do.





Jeni Strullmyer  
 Dar Stumpf  
 Leon Summ  
 Mary & Stephen Swanson  
 Jim Swatosch  
 James & Barbara Syverud  
 Rebecca & Christopher  
 Szebeni

**T**  
 Susan Tappy  
 Tom Tatlock  
 Laura Taylor  
 Steve & Sue Taylor  
 Ralph Tellock  
 Bob & Kay Templin  
 Laura and Mike (d) Thacker  
 Theda & Tamblin Clark  
 Smith Family Foundation,  
 Inc.  
 ThedaCare  
 Ronald Theis  
 Patrick & Janet Thompson  
 Family Foundation  
 Thrivent  
 Thomas Tillman  
 Dimeji Tomori  
 Sara & Jesse Toppins  
 Paul & Nina Trigg  
 Trinity English Lutheran  
 Church  
 Trinity Evangelical Lutheran  
 Church  
 Kyle Tripp  
 Suzi & Chad Tripp  
 Bonnie Turner  
 Lyn Tye  
 Judy Tyler  
 Tyson Foods  
**U**  
 U.S. Venture/Schmidt  
 Family Foundation, Inc.

Marie Udulutch  
 Dick & Ginger Uehling  
 Tony & Diane Uitenbroek  
 Fred & Nancy Umland  
 Unity of Appleton  
**V**  
 Valley Baptist Church  
 John & JoAnn Van Abel  
 Dick & Teena Van Driest  
 David & Donna Van Grinsven  
 Marlene Van Hoof  
 Bill & Sue Van Hoorn  
 Leo & Janene Van Hoorn  
 Lynn Van Schyndel  
 Martin & Tammy Van Stippen  
 Matt & Becky Vandenvond  
 Linda & Don Vandenberg  
 Cody Vander Grinten  
 Julie & Jeff Vander Grinten  
 KadieAnn Vander Grinten  
 Varus Investments, Inc.  
 Lori & Tom Vegso  
 Don & Kitty Verhagen  
 Al Verkuylen  
 Ellen & David Vissers  
**W**  
 Michael & Shirley Walker  
 Judith Ward  
 Dorothy Warren  
 WE Energies Foundation  
 Janet & Jim Weber  
 Linda Weber  
 Markus Wegenast & Carrie  
 Kreps Wegenast  
 Liz Wegner  
 Charles Wegner  
 Dave & Jackie Weiland  
 Kathy Welhouse  
 Jeff & Beth Werner  
 Margie & Denny Werner  
 Al & Sue West

Charles & Kiara West  
 Dale & Carol Westphal  
 Gloria & Greg Weyenberg  
 Steve & Amy Wieckert  
 Julie & Dan Wierichs  
 Theodore Wilcox (d)  
 Justin Wilder  
 Joe Wilharms  
 Arthur & Cathleen Wille  
 David & Mary Willems  
 Jeff Williams  
 Amy & Mark Willson  
 Mandie Wilson  
 Steven & Jane Wilz  
 Nancy Wimberger  
 Winnebago County  
 Department of Human  
 Services  
 Matt & Katrina Winters  
 Wisconsin Timber  
 Rattlers  
 Siri & Jeff Witt  
 David & JoEllen Wollangk  
 Sara Woodford  
 John Woodworth  
 Judy Worachek  
 Nancy Wunderlich  
**X**  
 Xcel Sports  
 Xe 54 Wine Bar  
**Y**  
 Louis & Billie Jane Yeager  
**Z**  
 Mary Zanto  
 David Zasler  
 Zion Evangelical Lutheran -  
 Appleton  
 Carrie & Donald Zoromski  
 (d) denotes deceased

## Financial

Financial donations from churches, businesses, individuals, and other organizations make our work possible.





# ONSITE PARTNERSHIPS



## Energy Services, Inc.

Provides services and assistance necessary to prevent or alleviate energy-related emergencies.

**1,438** referrals made throughout 2023

*“Energy Services’ collaboration with LEAVEN has allowed us the ability to reach those most in need. The partnership has increased our outreach efforts by connecting us with client’s seeking services from partner programs. This one stop shot approach to client services decreases the likelihood of our most vulnerable clients from falling between the cracks.”*

– Janet M. Macdonald, Energy Services Inc. Lead Intake Eligibility Specialist



## Catholic Charities of the Diocese of Green Bay

Provides financial counseling, mental health counseling, and immigration services.

**336** referrals made throughout 2023

*We are grateful for our partnership with LEAVEN and all the agencies under this one roof. Together, we are stronger! And together we are making a bigger impact on those in need.*

– Karmen Lemke, Catholic Charities Executive Director



## Partnership Community Health Center

Provides access to, and assists households with, enrollment in public benefit programs, including BaderCare and FoodShare.

**343** referrals made throughout 2023

*A woman in her 20s was referred to me by LEAVEN for assistance with health insurance and food. Shortly after meeting with her, she reached out to let me know that she was approved and gained comprehensive health insurance coverage. Due to LEAVEN’s dedicated volunteers and staff, this woman was able to see medical providers, access needed prescription medications, receive dental care, vision exams, and prescription eyewear.*

– Lydia Rhoads, Partnership Community Health Outreach and Enrollment Specialist



## Fox Valley Technical College

Provides access to educational programs and services, including GED, HSED, and higher degree programs.

**116** referrals made throughout 2023



# ONSITE PARTNERSHIPS



## Fox Valley Veterans

Provides veterans with resources to meet their basic needs and connect them to other available resources in the community.



### 66 referrals made throughout 2023

*As a longstanding partner of LEAVEN's, I am continually inspired by the unwavering dedication and compassion they bring to their mission. Through their tireless efforts, they have provided invaluable support to countless individuals and families in need, embodying the true spirit of Christian charity.*

*What sets LEAVEN apart is not only their commitment to serving the most vulnerable among us but also their approach rooted in love, dignity, and respect for every individual they encounter. Whether it's through their assistance programs, shelter partnerships, or community outreach efforts, they consistently demonstrate a profound understanding of the diverse needs of those they serve, offering both practical assistance and genuine empathy.*

*In times of uncertainty and hardship, LEAVEN stands as a testament to the transformative power of faith in action. I am grateful for their partnership and proud to support their vital work in building a more compassionate and equitable society.*

— Rick Underwood, Fox Valley Veterans Council Case Manager

## Forward Service Corporation

Provides financial help and family support through training, support, case management, and other services.



*It has been great to partner with LEAVEN in 2023 to get a more formal set up for referrals within our FSET Program. We enjoy being onsite and updating the volunteers on our programs and services.*

— Jordan Dvorak Eiting, Forward Service Corporation FSET & W-2 Team Lead

## Goodwill Skills to Build

Provides access to individuals seeking to build job skills that lead to sustained employment and improved financial stability.



## Christine Ann Domestic Abuse Services Inc.

Provides access and tools needed to end the cycle of domestic abuse and dating violence.



*One of my favorite parts about working out of LEAVEN since 2018 is being able to use the community room to provide an additional support group to survivors of domestic abuse. In 2023, we provided over 189 hours of group support to at least 14 survivors ranging in age from 25-68. Additionally, we supported 48 unique services out of LEAVEN in 2023.*

— Olivia, Christine Ann Domestic Abuse Services Client Advocate

# ONSITE PARTNERSHIPS



## Community Benefit Tree

Empowering families to effectively navigate medical debt by encompassing finances, fundraising, education, resources, and spiritual well-being.



## Feeding America

Ensuring households have enough healthy, nutritious food to eat as well as resources to build a pathway to stability.



*The volunteers at LEAVEN provide amazing support to the Outreach Partners. Thank you for doing your best.*

– Lisa Penterman, Feeding America Eastern Wisconsin Network Partnership Coordinator

## Legal Action of Wisconsin

Providing access to justice and the right to counsel in civil legal proceedings, regardless of the ability to pay.



*LEAVEN has been instrumental in allowing Legal Action of Wisconsin to increase its presence in the Fox Valley and connectivity to other agencies in the area.*

– J. Scott Schnurer, Legal Action of Wisconsin Staff Attorney

## Rebuilding Together Fox Valley

Providing access to critical home modifications to homeowners at no cost.



*As a former community partner with LEAVEN, Rebuilding Together Fox Valley appreciated the assistance and commemorative in being housed in one central location to be able to network and build upon our relationships, not only with other partners but with members of the community in which we all serve.*

*Through community information fairs, partnership meetings and warm hand offs we are able to build on our relationships with our clients to ensure that they are escorted with dignity and kindness to apply for services that they need in order to live safe and healthy within their homes.*

– Elisha Bushman, Rebuilding Together Community Outreach Manager

# ONSITE PARTNERSHIPS



## UMOS

Assisting individuals struggling to meet their needs and dreams of a better life for themselves and their families through employment opportunities.



*UMOS Transitional Jobs was looking for agencies to partner with in the Outagamie area where we could meet with community members and have other resources available that would help eliminate barriers from obtaining employment, LEAVEN more than delivered. They organize and schedule office space to come on site, educate other agencies of all programs onsite, and help community members in need of support services. UMOS TJ has seen an increase in referrals the last 6 months we partnered with LEAVEN. They took the time to understand who we are as a company, program requirements and gave UMOS TJ an amazing opportunity we were seeking for the Outagamie area.*

— Amanda Reiter, UMOS Employment Coach

## Pillars, Inc.

Providing assistance with accessing and securing affordable housing.



“

*Navigating the complex landscape of resources can pose significant challenges for small nonprofits like HeadsUp Fox Cities, particularly when it comes to effectively supporting our clients. However, with LEAVEN as a trusted partner, we can confidently ensure that the youth we serve receive not only assistance but also co-advocacy, consistent and dependable support, and tailored solutions that address their individual needs. Through our collaboration with LEAVEN, we can empower our participants with the tools and resources they need to thrive.*

— Laura Kuehl, Board President, HeadsUp Fox Cities

# In Honor of



**Donors give financial gifts to LEAVEN to honor loved ones** for birthdays, anniversaries, holidays, and special occasions. Below is a list of individuals who have been honored by family and friends through a gift to LEAVEN in 2023.

---

Abe & Dom  
Linda Boldt  
Pat Boldt  
Pat Buesing  
Charlie & Britt Carlson  
Jim & Alyssa Carlson  
Jim & Brenda Carlson  
Sally Carlson  
Dan Chambers & Heather Larson  
Marie Cherry  
Kristen & James Cousineau  
Louise Dreier  
Julie & Dave Gamm  
Becky Gilbert  
Mary Grace  
Peter & Margaret Heid  
Janet & Jim Hemmen  
Kathy & Steve Hermsen  
Dr. & Mrs. Greg Johnson  
Jeanine Johnson & Bill Steen  
Dr. & Mrs. Steven Johnson  
George Koenig  
Marilyn Kostrzak  
Pearl Kunz

LEAVEN Volunteers & Staff  
Laurie Leonard  
Liz Lokensgard  
Pat & Bob Moir  
Norm & Peg Munson  
Sue Muoio  
Jeanette Nibbe  
Mary Parsons  
Neil Pfaff  
Fr. Larry Pichard  
Annie & Akiel Richardson  
Barb Russell-Mendyke  
Elizabeth & Pierce Smith  
Grandpa Tom  
Mary K Toppins  
Dorothy Warren  
Charles Wegner  
Kiara West

(d) denotes deceased

In addition to those listed, donors have also made gifts in honor of, or in memory of, groups or individuals such as parents, grandchildren, family, friends or deceased loved ones.

# In Memory of



Below is a list of individuals who have been honored by family and friends through a gift made in their memory to LEAVEN in 2023.

---

Lance Arko  
Mary Baker  
Rae Ann Balster  
Sharon Bouchette  
Janet Clark  
Marge Conkey  
Christine Cornell  
Stephanie Cornette  
Dennis De Laura  
Marilyn Dorn  
Joe Dorst  
Marion Dudek  
Sharon Fenlon  
Thomas Charles Flanagan  
Jane Garton  
Ruth Heller Gerhartz  
Beth M. Gorski  
Susan B. Henke  
Matt Ihde  
Jill Immekus  
Mark Jackan  
Orville & Ramona  
Kelpinski  
Deacon Cyril Klister  
Marge Koepke  
Jack Kottke

Ernestine Kressner  
Ed Kuemmerlein  
Ernie LaBrake  
Denny Lamers  
Helen Lenz  
Richard Leonard  
Jean Mauthe  
Gary McGoey  
Rusty McKenzie  
Valoris Moehrke  
Susan Morrissey  
Jamie Muoio  
Colleen Myers  
John Nussbaum  
Thomas Oudenhoven  
Carole Ristow  
Daniel Rodwell  
Dr. Arnold Rogers  
Daniel Rorabeck  
Mary Beth Rudolph  
Karen K. Ruesch  
Beth Sanderfoot  
Jay Sauter  
Karl Schroeder  
Jean Ann Schuchart  
Pearl (Wagner) Schuenke

Erik Smithback  
Clinton Solberg  
Vira Stoner  
Arlene Strupp  
Les Stumpf  
Mike Thacker  
Fr. Bob Udulutsch  
Mary A. Wagner  
Jan Watson  
Jean Wegner  
Karla Wegner  
Ted Wilcox  
Thomas Wisneski  
Sharon Wood

In addition to those listed, donors have also made gifts in honor of, or in memory of, groups or individuals such as parents, grandchildren, family, friends or deceased loved ones.



# Legacy Society Donors



Gifts to the endowment ensure a tradition of honoring our past, building on our present, and investing in our future so we can continue to help individuals and families in our community move forward. The LEAVEN endowment funds were established to ensure that emergency financial assistance will always be available to people in need. The goal is to fund all administrative costs through the annual distribution generated by the funds, enabling other donations to be used solely for client assistance.

**The Legacy Society honors donors who contribute to the endowment. Contact LEAVEN if you are interested in learning more about the options for leaving a lasting legacy.**

Ron & Michelle Altenburg  
Maria Aristigueta & Richard Merkhofer  
Richard & Terri Auchter  
Pat Baer  
Curt J. & Carla M. Baier  
John & Diane Barkmeier  
Bill & Sue Bassett  
Jeanette (d) & Jim (d) Bayer  
Jerry Bayer  
Phyllis Bechard  
Clarice & James (d) Belling  
Joan & Leo Bernardin  
Bryan & Rebecca Blankfield  
BLC Community Bank  
Evelyn Blick (d)  
Tom & Renee Boldt  
Pat & O.C. (d) Boldt  
Linda A. Boldt  
Julie A. & Dan (d) Bongers  
Joe & Linda Bound  
Susan & Robert (d) Brown  
Bob & Maxine Brucker  
Julie & Dave Buchanan  
Dick (d) & Christine (d) Calder  
Bobby & John (d) Carlson  
Margaret Carroll (d)  
Gay & Jim Casey

Jeff & Gwen Casperson  
Judith & Charles (d) Catlin  
Paula C. & Dr. William (d) Chandler  
Katie and Dr. Mark (d) Chelsky  
Scott Ciano  
Steve & Joanne Cloud  
Dan (d) & Helen (d) Cloud  
Christine Cornell (d)  
Geoff Crowley & Kelly Lanpheer-Crowley  
Kathleen Curry-Wagner (d)  
Joanne De Groot (d)  
Elizabeth DeKeyser (d)  
Joanne & Clyde (d) Delforge  
Rick & Sue Detienne  
Diana & Greg Devine  
Mary Downs & Drew Long  
Mary L. (d) & Martin (d) Downs  
Dr. David & Tia Duppler  
Geri (d) & Harold (d) Ellsworth  
Jeff & Becky Esker  
Pat & Mike Exarhos  
Helen Faas (d)  
Barbara & John (d) Fleming  
Dr. Robert Fox & Barb Holly-Fox  
Jay & Janet Fulkerson  
Michael & Mary Gage  
Bill & Joan Geenen

(d) denotes deceased

# Legacy Society Donors



Doug & Becky Gilbert  
John & Ann (d) Gillen  
Jay & Peggy Gottleib  
Mary & Tom (d) Grace  
Steve & Cathy Graf  
Grand Chute Lions Club  
Mabel M. & Arnold (d) Grummer  
Dr. Dean & Pam Gruner  
Ellen (d) & Leslie (d) Gunter  
Paul & Ella (d) Guthrie  
Don & Jean Hayes  
Peter Heid (d)  
Mark & Jan Heifner  
Hattie Hermsen (d)  
Rick & Diane Hilsabeck  
Mary Hobbins (d)  
Lois Ann (d) & Griffith (d) Howell  
Ken & Trisha Huizenga  
Jerry & Helene Iverson  
Lloyd Jack (d)  
William & Dorian Jordan  
Linda Keller  
Bill & Mary Kay Kessenich  
Dr. Howard & Mary (d) Kidd  
David Klister  
Cory & Sabrina Kloehn  
Jeff & Shelby Knezel  
Greg & Sue Knudson  
Peggy Kostelnik & John Spalding (d)  
Gilbert Koula & Dr. Janine Buffo  
Rose Mary (d) & Paul (d) Kreul  
Rev. Norman Krutzik (d)  
Annette & Ernest (d) LaBrake  
Emory & Paulette Laffin  
Susan & Jeff (d) Lammers  
Thomas & Kathy Langkammer  
Jeff & Marcia Lee  
Marion Leisering (d)  
Laurie & Richard (d) Leonard  
Chuck (d) & Jan (d) Lewis  
Fr. Robert Lexa (d)  
Joseph (d) & Phyllis (d) Linder  
Dorothy (d) & Len (d) Lindgren  
Pat & Tom Lison  
Liz & Jerry Lokensgard  
Paul & Cathy Lombardi  
Mike Madden  
Ruth (d) & B. Robert (d) Masse  
Bob & Kathy Matzke  
Joe & Jean (d) Mauthe  
Jim & Judilynn McDermott  
Gary McGoey (d)  
Helen McKean  
Jon McMurtrie  
Don Mendyke & Barbara  
Russell-Mendyke  
Sally & Dr. John (d) Mielke  
Nancy & Henry (d) Mills  
Bob Molitor & Joan Sommers  
Patrick & Susan (d) Morrissey  
Michael Muoio and Susan Riddell Muoio  
Sandy & John (d) Nussbaum  
Dave & Kim O'Brien  
Doug (d) & Myrtle (d) Ogilvie  
Mary & Tom (d) O'Hearn  
Our Redeemer Lutheran Church\*  
Donna & George (d) Paltzer  
Mary & Bob Parsons  
Dave & Jackie Paul  
Lynn & John Peters  
John & Lynn Pfefferle  
Dan & Gwen Pociask  
Jim & Debbie Prentice  
Brian & Mary Beth Pritzl

\* dissolved congregation as of 2016  
(d) denotes deceased

# Legacy Society Donors



Carol Rasmussen  
Patricia Rauch (d)  
Richard Reetz  
Chester Refinski (d)  
Gretchen (d) & Lawrence (d) Reynolds  
Carole Ristow (d)  
Ronald & Katherine Roberts  
Lucille Rudolf (d)  
Jim & Cindy Russler  
Michael & Mary Ryder  
Ann Sager  
Kristene Sager  
Carla & Doug (d) Salmon  
Dr. Stephen & Lorrie Savage  
Margaret Schaefer  
Tom & Mary Schmidt  
Barbara A. & William J. (d) Schmidt  
John Schmidt & Julie Schaller-Schmidt  
Ray (d) & LaVerne (d) Schmidt  
Gladys (d) & Arthur (d) Schmidt  
Liz & Bill Schneider  
Warren & Linda Schneider  
Richard J. Schuchart  
Mary Shallow (d)  
Larry & Sue Siltan  
Sisters of the Sorrowful Mother  
Wayne & Carol (d) Slowinski  
Joan R. Smith

Charles R. & Shirley A. Smith  
Michael A. Spencer (d)  
Harry & Bonnie Spiegelberg  
Rick & Joan Stach  
Don & Shirley (d) Stanek  
Richard Stark  
Becky & Jon Stellmacher  
Dr. Bob & Sue Sullivan  
Leon Summ  
Tom & Andrea (d) Tatlock  
Steve & Sue Taylor  
Theda & Tamblin Clark Smith Family  
Foundation, Inc  
Pat & Jan Thompson  
Fr. Robert Udulutsch OFM Cap (d)  
Roger & Lynn Van Vreede  
Bill (d) & Lila (d) Vandenberg  
Clarence (d) & Dolores (d) Wallace  
Margaret Walsh (d)  
Jennifer & Russ Wanke  
Christine Waters (d)  
Greg & Peggy Wendt  
Susan West & Timothy Wycoff  
Edward A. Wettengel (d)  
Howard (d) & Mary (d) Whitehead  
Julie & Dan Wierichs  
Judy and Bob (d) Worachek

(d) denotes deceased

DIRECT IMPACT

115

households received  
transportation-related  
assistance





## CURRENT LEAVEN STAFF



**Nikki Gerhard,**  
Executive Director



**Mary Meyers,**  
Client Services Director



**Kim Juve,**  
Client Services  
Coordinator



**Sue Peters,**  
Client Services  
Coordinator



**Kiara West,**  
Community Engagement  
Director



**Danielle Schneeberg  
Iddrisu,**  
Community Engagement  
Coordinator



**Martha Franco,**  
Bilingual Resources  
Advocate

## CONTACT LEAVEN

1475 Opportunity Way, Menasha  
**Email:** [leaven@leavenfoxcities.org](mailto:leaven@leavenfoxcities.org)  
**Website:** [www.leavenfoxcities.org](http://www.leavenfoxcities.org)  
**Phone:** 920-738-9635  
Follow us on **Facebook** at  
"LEAVEN Fox Cities"

## LEAVEN BOARD OF DIRECTORS

- Rebecca Kellner,** President
- Pat Exarhos,** Vice President
- Elliott Clare,** Treasurer
- Tim Murphy,** Past President
- Rev. Rebecca Henry,** Secretary
- Jessica Barnes**
- Suzanne Brault**
- Jeff Esker**
- Carrie Kreps Wegenast**
- Jackie Paul**
- Michael Ryder**
- Sarah Schneider**
- Oladimeji Tomori**

## OUR MISSION

LEAVEN stabilizes and empowers people in crisis by providing financial assistance, resource coordination, and case management to address their near and long term needs.

## OUR VISION

LEAVEN will lead efforts to ensure that everyone in the community we serve has access to resources that lead to economic stability and quality of life.